



# GLOBAL EXCELLENCE:

## *Building Inclusive University Communities Conference*

### AGENDA

MAY 14-16, 2025

#### HOSTED BY

Korea University and Michigan State University

#### LOCATION

Global Conference Hall(B1) of Centennial Memorial Samsung Hall  
Korea University

# WELCOME



## **WELCOME TO KOREA UNIVERSITY!**

Welcome to the Global Excellence: Building Inclusive University Communities Conference at Korea University. Co-hosted with Michigan State University, this event highlights our two institutions' shared dedication to advancing inclusion, diversity, and equity in higher education.

At Korea University, we believe global excellence is realized through embracing diversity and fostering mutual respect across cultures, and I extend my sincere gratitude to all participants and attendees for being with us during this event.

I sincerely hope that this conference leads to meaningful dialogue and impactful collaboration for years to come.

Welcome once again to Korea University and to the Conference.

**Dong-One Kim**  
*President, Korea University*



Michigan State University would like to express its sincere gratitude to Korea University for hosting this conference. Congratulations on your 120th anniversary! We look forward to many more fruitful collaborations between our two institutions.

**Kevin Guskiewicz**  
*President, Michigan State University*

## VENUE MAP



### CAMPUS WI-FI ACCESS

During your stay at Korea University, you can enjoy free Wi-Fi access.

Please select '**KUWIFI\_GUEST**' from the network list and follow the on-screen setup guide.

Kindly note that this is a public guest network and does not require separate authentication. However, there are limits on both the maximum connection speed and session duration.

# SCHEDULE

## DAY 1 • WEDNESDAY MAY 14, 2025

10:30 - 12:00	<p><b>PRE-CONFERENCE WORKSHOP FOR KOREA UNIVERSITY STUDENTS</b> (presented in Korean)</p> <p><i>Round Table Discussion</i></p> <ul style="list-style-type: none"> <li>• <b>Mina Shin</b>, Training and Learning Development Specialist, Office for Institutional Diversity and Inclusion, Michigan State University</li> <li>• <b>Sujin Song</b>, Professor, College of Global Business, Director of Center for Human Rights and Gender Equity, Korea University, Sejong campus</li> <li>• <b>Jae Hyeok Shin</b>, Professor, Political Science and International Relations, Director of Institute for Sustainability, Korea University</li> </ul>
16:00 - 19:30	<p><b>CULTURAL EXCURSION AND DINNER</b> Michigan State University and international guests only. RSVP required.</p>

## DAY 2 • THURSDAY MAY 15, 2025

9:00 - 9:20	<p><b>WELCOME AND OPENING</b></p> <p><i>Emcees</i></p> <ul style="list-style-type: none"> <li>• <b>Anjam Chaudhary</b>, Global DEI Program and Hubert H. Humphrey Fellowship Program Director, Michigan State University</li> <li>• <b>William Stewart</b>, Associate Director, International Affairs, Korea University</li> </ul> <p><b>CONGRATULATORY REMARKS</b></p> <ul style="list-style-type: none"> <li>• <b>Seong-Taek Yun</b>, Executive Vice President for Research, Korea University</li> </ul>
9:20 - 10:00	<p><b>KEYNOTE ADDRESS</b></p> <p><i>Nurturing Inclusive Excellence at Michigan State University</i></p> <ul style="list-style-type: none"> <li>• <b>Jabbar Bennett</b>, Vice President and Chief Diversity Officer, Michigan State University</li> </ul> <p><i>Inclusion and Democracy through Korea University's Values</i></p> <ul style="list-style-type: none"> <li>• <b>Joewon Yoon</b>, Chair, Diversity Council, Korea University</li> </ul>
10:00 - 10:20	<p><b>REFRESHMENT BREAK</b></p>

## DAY 2 • THURSDAY MAY 15, 2025

10:20 - 11:30	<p><b>PANEL 1 : BUILDING INCLUSIVE CAMPUS COMMUNITIES</b></p> <p><i>Moderator:</i></p> <ul style="list-style-type: none"> <li>• <b>Mina Shin</b>, Training and Learning Development Specialist, Office for Institutional Diversity and Inclusion, Michigan State University</li> </ul> <ol style="list-style-type: none"> <li>1. <b>Sounding Justice - Building Inclusive Communities through Music and Service-learning</b> <ul style="list-style-type: none"> <li>• <b>Derrick Fox</b>, Associate Dean of Graduate Studies, Research and Creative Endeavors/Professor of Choral Music, College of Music, Michigan State University</li> </ul> </li> <li>2. <b>Increasing Global DEI Awareness through Arts-Based Inquiry at a Campus Museum</b> <ul style="list-style-type: none"> <li>• <b>Meghan Collins</b>, Museum Educator: K-12 and Family Programs, MSU Broad Art Museum, Michigan State University</li> </ul> </li> <li>3. <b>From the Ground Up! An Inclusive Campus Initiative Blueprint for Centering Marginalized Student and Community Needs</b> <ul style="list-style-type: none"> <li>• <b>Meaghan Kozar</b>, Project Director, Inclusive Campus Initiative, Office of the Executive Vice President for Administration, Michigan State University</li> </ul> </li> <li>4. <b>The Korea University International Faculty Association – One Year In</b> <ul style="list-style-type: none"> <li>• <b>Martin Hemmert</b>, Professor, Business School, Korea University</li> </ul> </li> </ol>
11:30-13:00	LUNCH
13:10 - 14:20	<p><b>PANEL 2 : STUDENT SUCCESS - SUPPORTING DIVERSE STUDENTS' ACADEMIC AND PERSONAL GROWTH</b></p> <p><i>Moderator:</i></p> <ul style="list-style-type: none"> <li>• <b>Jennifer Wargo</b>, Associate Director, Asia Hub and Co-director of Office of China Programs, Michigan State University</li> </ul> <ol style="list-style-type: none"> <li>1. <b>Cultivating Inclusive Campus Communities: The Impact of Gender-Inclusive Housing at the Japan Center for Michigan Universities</b> <ul style="list-style-type: none"> <li>• <b>Benjamin John McCracken</b>, Resident Director/Assistant Professor, Japan Center for Michigan Universities, Michigan State University</li> </ul> </li> <li>2. <b>Unraveling the Imaginary of Cross-Cultural Interactions on U.S. Campuses: Perspectives of U.S. Domestic Students</b> <ul style="list-style-type: none"> <li>• <b>Dongbin Kim</b>, Professor, Higher, Adult and Lifelong Education, College of Education, Michigan State University</li> </ul> </li> <li>3. <b>Supporting Neurodiverse Students</b> <ul style="list-style-type: none"> <li>• <b>Heidi Hennink-Kaminski</b>, Dean, College of Communication Arts and Sciences, Michigan State University</li> </ul> </li> <li>4. <b>Exploring International Students' College Life in Korea Using Photovoice</b> <ul style="list-style-type: none"> <li>• <b>Sou Hyun Jang</b>, Professor, Department of Sociology, Korea University</li> </ul> </li> </ol>

## DAY 2 • THURSDAY MAY 15, 2025

14:20 - 14:30	REFRESHMENT BREAK
14:30 - 15:30	<p><b>PANEL 3: DIVERSITY IN KOREAN UNIVERSITIES</b></p> <p><i>Moderator:</i></p> <ul style="list-style-type: none"> <li>• Chai-Youn Kim, Professor, School of Psychology, Korea University</li> </ul> <ol style="list-style-type: none"> <li><b>1. Building a Diverse and Inclusive Community: Korea University</b> <ul style="list-style-type: none"> <li>• Joewon Yoon, Chair, Diversity Council, Korea University</li> </ul> </li> <li><b>2. Inclusivity and Diversity at Korea Advanced Institute of Science &amp; Technology (KAIST)</b> <ul style="list-style-type: none"> <li>• Sang Ouk Kim, Director, The KAIST Center for Ethics and Human Rights</li> </ul> </li> <li><b>3. 2024 KNU Diversity Council Report-Diversity and Inclusivity at KNU</b> <ul style="list-style-type: none"> <li>• You Mie Lee, Chair, Diversity Council, Kyungpook National University</li> </ul> </li> </ol>
15:30 - 15:50	REFRESHMENT BREAK
15:50 - 17:00	<p><b>PANEL 4: GLOBAL PERSPECTIVES ON INCLUSION - MOVING BEYOND THE AMERICAN FRAMEWORK</b></p> <p><i>Moderator:</i></p> <ul style="list-style-type: none"> <li>• Hikyoung Lee, Dean, College of Liberal Arts, Korea University</li> </ul> <ol style="list-style-type: none"> <li><b>1. Expanding Racial Discourse Beyond the U.S.-Centric Binary: The Racialized Experiences of International Students of Color in U.S. Higher Education</b> <ul style="list-style-type: none"> <li>• Seyoung Hong, Ph.D. Candidate, College of Education, Michigan State University</li> </ul> </li> <li><b>2. Challenges and Tasks in Managing DEI in Korean Companies</b> <ul style="list-style-type: none"> <li>• Soohan Kim, Professor, Sociology, Korea University</li> </ul> </li> <li><b>3. Translating U.S. Inclusive Policies to South Asian HR Context</b> <ul style="list-style-type: none"> <li>• Sundus Asif, Head of People Operations, Cube Healthcare Systems (Pvt) Ltd.</li> </ul> </li> <li><b>4. Experiences of International Professionals in Southeast Asia</b> <ul style="list-style-type: none"> <li>• Annie Pudlo, Corporate Head Marketing &amp; Business Development, Oust.Live</li> </ul> </li> </ol>
17:00	CLOSING

## DAY 3 • FRIDAY MAY 16, 2025

	<p><b>Emcees</b></p> <ul style="list-style-type: none"> <li>• <b>Jennifer Wargo</b>, Associate Director, Asia Hub and Co-director of Office of China Programs, Michigan State University</li> <li>• <b>William Stewart</b>, Associate Director, International Affairs, Korea University</li> </ul>
9:00 - 10:10	<p><b>PANEL 5: UNIVERSITY POLICYMAKING AND PRACTICES</b></p> <p><b>Moderator:</b></p> <ul style="list-style-type: none"> <li>• <b>Haerin Shin</b>, Professor, School of Media Studies, Korea University</li> </ul> <p><b>1. The Importance of University Policies to Support a Global Campus</b></p> <ul style="list-style-type: none"> <li>• <b>Titus Awokuse</b>, Vice Provost and Dean of International Studies and Programs, Michigan State University</li> </ul> <p><b>2. College-Level Support for Non-Tenure System Faculty, International Faculty, and Academic Staff</b></p> <ul style="list-style-type: none"> <li>• <b>Sonja Fritzsche</b>, Associate Dean for Undergraduate Studies and Administration, College of Arts and Letters, Michigan State University</li> </ul> <p><b>3. Operationalizing Inclusive Excellence in Higher Education: A Holistic Approach to Wellbeing</b></p> <ul style="list-style-type: none"> <li>• <b>James Forger</b>, Dean, College of Music, Michigan State University</li> </ul> <p><b>4. Include to Inspire: Korea University's Policy Implementation and Educational Journey</b></p> <ul style="list-style-type: none"> <li>• <b>Jung-Sun Han</b>, Dean, College of International Studies, Korea University</li> </ul>
10:10 - 10:30	<b>REFRESHMENT BREAK</b>
10:30 - 11:30	<p><b>PANEL 6: STUDENT EXPERIENCE</b></p> <p><b>Moderator:</b></p> <ul style="list-style-type: none"> <li>• <b>Samuel Cho</b>, Associate Director of Undergraduate Programming, College of Agriculture and Natural Resources, Michigan State University</li> </ul> <p><b>Student Panelists:</b></p> <ul style="list-style-type: none"> <li>• <b>Catelyn Arnold</b>, Global and International Studies and Anthropology, Michigan State University</li> <li>• <b>Ah-Hyun Kara Hwang</b>, History and Social Studies Education, Michigan State University</li> <li>• <b>Hara Purboyo</b>, Economics, Michigan State University</li> <li>• <b>Yeyoung Lee</b>, English Language and Literature and Business, Korea University</li> </ul>
11:30-11:45	<b>REFRESHMENT BREAK</b>
11:45 - 12:15	<p><b>CLOSING</b></p> <ul style="list-style-type: none"> <li>• <b>Dong-One Kim</b>, President, Korea University</li> <li>• <b>Kevin Guskiewicz</b>, President, Michigan State University</li> </ul>

# THANK YOU

## ORGANIZERS

- **Anjam Chaudhary**  
International Studies and Programs  
Michigan State University
- **Mina Shin**  
Office for Institutional Diversity and Inclusion  
Michigan State University
- **Jennifer Wargo**  
Asia Hub, Michigan State University
- **Jeff Donghyun Jang**  
Office of International Affairs, Korea University
- **Suyeon Park**  
Office of International Affairs, Korea University
- **William Stewart**  
Office of International Affairs, Korea University

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## Michigan State University

Asia Hub  
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**Korea University**

BK21 FOUR Sociology Research and Education  
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Diversity Council  
Institute for Sustainability  
Office of International Affairs

## NOTES